

**10TH ANNUAL INTERNATIONAL CONFERENCE ON SOCIAL SCIENCES
PRE FINAL PROGRAMME**

TUESDAY, 3 SEPTEMBER 2019	
08:00	Registration of participants
	Workshop: Mixed Method Research – Integrating Qualitative & Quantitative Methods in Research Presenter: Prof Dr Dileep Kumar M – Professor UNIES, Netherlands
09:00 – 11:30	Session 1
11:30 - 11:45	Refreshments
11:45 – 13:30	Session 2
13:30 – 14:30	Lunch
14:30 - 16:30	Session 3

WEDNESDAY, 4 SEPTEMBER 2019	
07:30	Registration of delegates
	Venue: Session Chair: Prof B Surijal
08:00 - 08:10	Opening Address: Prof H van der Merwe - North-West University
08:10 – 09:00	Keynote Speaker: Advancing the Social Science Through Interdisciplinary Research Presenter: Prof Dr Dileep Kumar M – Professor UNIES, Netherlands

WEDNESDAY, 4 SEPTEMBER 2019

Session 1	Venue: (Entrepreneurship and Business) Session chair: Prof CJ Auricombe	Venue: (Public management and services) Session chair: Dr A Kithatu-Kiwekete	Venue: (Teaching and learning) Session chair: Prof DW Govender	Venue: (Human resources) Session chair: Dr R Lenz	Venue: (Marketing) Session chair: Prof N de Klerk
09:00 – 09:20	ICSS 2019-034 (p) Perceptions of women entrepreneurs about sense of coherence Dr R Kusel, Prof. C Schultz, Prof. E Rankhumise – Tshwane University of Technology	ICSS 2019-007 (p) An evaluation of independent investigative mechanisms in the SA Police Services to control corruption: a criminological perspective Dr S Dlamini – University of Fort Hare, Miss T Baloyi – University of KwaZulu-Natal	ICSS 2019-019 (p) Decolonising the South African higher education curriculum: an investigation into the challenges Mr Q Senekal, Dr R Lenz – Vaal University of Technology	ICSS 2019-002 (p) Harnessing HR governance in effective virtual teams Dr C Muller – North-West University	ICSS 2019-180 (p) Antecedents of Generation Y students' interest and intention to use eBooks Dr JH van Schalkwyk, Dr R Müller – North-West University
09:20 – 09:40	ICSS 2019-051 (p) Entrepreneurs with Disabilities in Polokwane, South Africa: Exploratory study on disabled Entrepreneurs, Challenges and Recommendations Mr MG Makgamatha – University of Limpopo	ICSS 2019-014 (p) The challenges of land restitution in South African rural communities: a criminological and legal nexus Ms K Lekgau – University of Limpopo	ICSS 2019-010 (p) The migration experience and cross-cultural adjustment of migrant Zimbabwean teachers in eThekweni municipality, KwaZulu-Natal Mrs M Dzvuka – Dr A Maharaj – University of KwaZulu-Natal	ICSS 2019-005 (p) Coping strategies for teenage mothers from one high school in Fort Beaufort, South Africa Prof JG Kheswa – University of Fort Hare	ICSS 2019-173 (p) Influence of materialism and status consumption on South African Generation Y students' attitude towards money and credit, and credit intentions Dr PJ van Schalkwyk, Prof AL Bevan-Dye – North-West University
09:40 – 10:00	ICSS 2019-087 (p) Strategic issues surrounding family business succession among Bamileké entrepreneurs in Cameroun Mr L Kok – Vaal University of Technology	ICSS 2019-016 (p) Perceptions of Motorists Towards E-Tolls and their Intention to Use E-Tolls in Gauteng Province: South Africa Mr K Mosala, Dr E Chinomona, Dr OA Omoruyi (Delete) – Vaal University of Technology	ICSS 2019-006 (p) Pre-service teachers' concerns on teaching practicum: A mixed methods case study from Zimbabwe Dr CC Chitumwa, Prof KC Moloï – Vaal University of Technology	ICSS 2019-009 (p) The Influence of Organisational Climate on Job Satisfaction among administrative Staff of Two Public Universities in Central Region of Ghana Dr GA Owusu – University of the Cape Coast, Prof KC Moloï – Vaal University of Technology, Prof BR Grobler – University of Johannesburg	ICSS 2019-154 (p) Influence of status consumption, materialism and subjective norms on Generation Y students' price-quality fashion attitude Prof N De Klerk – North-West University
10:00 – 10:20	ICSS 2019-101 (a) The management and operations of ungraded small accommodation establishments situated in small towns of the Free State platteland Mrs B de Klerk – Central University of Technology	ICSS 2019-021 (a) A Critical Analysis of Communal Land Rights and Mining Rights – Challenges and Recommendations Prof L Muswaka – Vaal University of Technology	ICSS 2019-028 (p) The influence of continuous reflection among consultants of the writing centre of a University of Technology (UoT) in South Africa Ms I Shube, Prof KC Moloï – Vaal University of Technology	ICSS 2019-052 (a) The relationship between employee wellness and employee engagement in a parastatal Mrs A Kumar, Dr AJ De Bruyn, Prof MJ Bushney – University of South Africa	ICSS 2019-157 (p) Factors influencing generation Y students attitudes toward smartphones and their purchasing intentions Dr EH Redda – North-West University, Mr NE Shezi – Central University of Technology
10:20 – 10:40	ICSS 2019-117 (p) Barriers to women participation in public procurement in Africa: Empirical evidence from Uganda Prof B Nasheka, Prof CJ Auricombe – University of Johannesburg	ICSS 2019-026 (p) The effect of public procurement on the functioning of a national evaluation system: a case of South Africa Dr A Kithatu-Kiwekete, Dr S Phillips – University of the Witwatersrand	ICSS 2019-030 (p) Challenges of Acceptance and Usage of a Learning Management System Amongst Academics Mr SD Dlalisa – Durban University of Technology, Prof DW Govender – University of KwaZulu-Natal	ICSS 2019-079 (p) Love and separation: a critical analysis of John Donne's "sweetest love, I do not go" Dr R Lenz – Vaal University of Technology	ICSS 2019-113 (p) Influence of design aesthetics and brand name on Generation Y students' intention to use wearable activity-tracking devices Dr C Muller, Prof N de Klerk – North-West University
10:40-11.00	Networking and refreshment break				

Session 2	Venue: (Supply chain management) Session chair: Dr JP van der Westhuizen	Venue: (Poverty and social issues) Session chair: Prof C Mafini	Venue: (Teaching and learning) Session chair: Dr N Dlodlo	Venue: (Human resources) Session chair: Prof CM Mbajorgu	Venue: (Risk Management & Agriculture) Session chair: Prof M Subban
11:00 – 11:20	ICSS 2019-023 (p) A qualitative analysis of the implementation of the supply chain management policy framework at a selected metropolitan municipality Ms C Ngxesha, Mr O Ncube – University of South Africa, Prof C Mafini – Vaal University of Technology	ICSS 2019-008 (p) Poverty as a contributing factor to illegal hunting of antelope in Maloti-Drakensberg Park, KwaZulu-Natal Dr S Dlamini – University Fort Hare, Miss L Schutte – University of KwaZulu-Natal	ICSS 2019-037 (p) Supervision experiences of postgraduate students of an ODL institution in South Africa Prof T Netshitangani, Prof PR Machaisa – University of South Africa	ICSS 2019-086 (a) A qualitative study on managerialism effect on the administrative staff at a university in South Africa Dr BS Ngcambu, Dr R Stofile – Walter Sisulu University	ICSS 2019-004 (a) Pornography viewing as a precursor for risk sexual behaviour among university male students in South Africa Prof JG Kheswa – University of Fort Hare
11:20 – 11:40	ICSS 2019-080 (p) An exploration of procurement practices in the state-owned passenger rail agencies in Gauteng Province Dr JP van der Westhuizen, Lydia Ntshingila – Vaal University of Technology	CSS 2019-083 (a) The time has come to be food secure: enhancing food security through the gender development approach Dr MM Masuku- University of Mpumulang	ICSS 2019-042 (p) Re-visiting the roles of communities of practice in addressing staff professional development at one University of Technology (UoT) in South Africa Prof KC Moloi, Dr CC Chitumwa, Mr VI Zwane – Vaal University of Technology	ICSS 2019-088 (a) Performance management system effects on the academic excellence: A literature review study Mrs SV Mndela, Dr SB Ngcmu – Walter Sisulu University	ICSS 2019-062 (p) Allocation of risk in Public Private Partnerships in Information and Communication Technology Prof D Nel – University of Johannesburg
11:40 – 12:00	ICSS 2019-036 (p) The influence of supply chain management on the performance of small to medium enterprises in Southern Gauteng Miss EA Mba, Dr O Omoruyi, Dr E Chimona – Vaal University of Technology	ICSS 2019-084 (p) Trends and Realities: provision of low-cost housing at King Cetshwayo District Municipality, KwaZulu-Natal Province, South Africa Dr PT Sabela – University of Mpumalanga	ICSS 2019-043 (p) Impact of replacing supplementary examinations with second opportunity examinations in a South African University of Technology Dr RK Mahlobo, Dr RS Lebelo – Vaal University of Technology	ICSS 2019-102 (p) Gender equality in the sport sector: The case of selected Southern African countries Prof S Vyas-Doorgapersad – University of Johannesburg	ICSS 2019-094 (p) Risk Management: A strategic approach to enhance TVET College management Mr A Nundkumar, Prof M Subban – University of KwaZulu-Natal
12:00 – 12:20	ICSS 2019-035 (p) Logistics objectives, logistics capability and logistics benefits: the case of SMES in Emfuleni Municipal District Dr Omoruyi – Vaal University of Technology	ICSS 2019-097 (p) Poverty Alleviation and Challenges of Ecotourism in South Africa Ms PT Mnisi, Dr TM Ramoroka – University of Limpopo	ICSS 2019-050 (p) Access to Information on Higher Education as a Barrier for Rural Scholars Mr S Ntwasa, Prof C Ndebele – Walter Sisulu University	ICSS 2019-112 (p) The acquisition of organisational rights by minority trade unions: A critical analysis Mrs IL du Preez, Mrs N Raath – Vaal University of Technology	ICSS 2019-013 (p) Mob justice [violence] on stock theft cases: is this the South African livestock farmers' last resort? Ms K Lekgau – University of Limpopo
12:20 – 12:40	ICSS 2019-082(p) The effect of supplier selection, supplier development and information sharing on SMES business performance in Sedibeng Dr JP van der Westhuizen, Dr L Ntshingila – Vaal University of Technology	ICSS 2019-100 (p) The Impact of Microcredit Program Participation on Household Food Security in Malawi Miss T Chilimba – Private Researcher, Dr JM Dunga, Prof C Mafini – Vaal University of Technology	ICSS 2019-089 (p) The influence of information heuristics in determining the evaluation of microblog music review credibility Mr M Mazibuko, Dr N Dlodlo – Vaal University of Technology	ICSS 2019-115 (p) The Effects of Televised Alcohol Adverting on Young People's Drinking Lifestyle Prof CM Mbajorgu, Ms W Maudu – University of Limpopo	
12:40 – 13:30	Lunch				

Session 3	Venue: (Economics) Session chair: Dr K Dube	Venue: (Financial management) Session chair: Dr MJ Swanepoel	Venue: (Poverty and social issues) Session chair: Dr KK Ogujiuba	Venue: (Public management & Corruption) Session chair: Dr ICJ Igbokwe-Ibeto	Venue: (Teaching and learning) Session chair: T Zuva
13:30 – 13:50	ICSS 2019-053 (p) Exploring training and skills development in small and medium size enterprises (SMEs): A fresh South African manufacturing perspective Ms S Rajaram, Prof M Bushney – University of South Africa	ICSS 2019-140 (p) Research methodologies and research techniques applied in taxation over the past two decades Mrs MJ Preston – North-West University	ICSS 2019-141 (p) Age progression, social interventions and food insecurity in South Africa: Logistic regression analysis Dr OO David, Prof WCJ Grobler – North-West University	ICSS 2019-029 (a) Planning for Africa's Development 'Agenda 2063': Aspirations, Challenges and Prospects Mr KA Mashamaite – University of Limpopo	ICSS 2019-090 (a) A proposed framework for mentoring postgraduate students Prof SP Mokoena – University of South Africa
13:50 – 14:10	CSS 2019-054 (a) Role of informal microeconomics enterprises in economic and financial growth: an analysis of household industries NW Gamede – University of South Africa, Dr EB Niyitunga – University of Johannesburg	ICSS 2019-031 (a) Does Financial Deepening Cause Illiquidity in Banks? Evidence from Nigeria AO Adaramola, PA Kayode – Ekiti State University	ICSS 2019-230 P Learning Communities: The Case of the Theewaterskloof Municipality in the Overberg, South Africa Dr M Venter, University of Johannesburg	ICSS 2019-033 (p) The Relationship between Corruption and Economic Development: Lessons from Zimbabwe's Public Enterprises Mr J Tinarwo, Mr V Mzizi – Great Zimbabwe University, Prof D Uwizeyimana University of Johannesburg	ICSS 2019-103 (p) The role of e-books and digital learning materials in the integration of ICT in secondary schools in Swaziland Prof DW Govender, Dr AS Simelane – University of KwaZulu-Natal
14:10 - 14: 30	ICSS 2019-058 (p) Perceptions on the gendered division of labour in the mining sector in Phalaborwa, Limpopo Province Dr LN Maqubela – University of Mpumalange, Mr DH Ndandele – Mopani South East TVET College, Dr R Nishimwe-Niyimbanira – University of Mpumalanga	ICSS 2019-044 Investigation of rules for decomposition of the polynomial of the form $(N(p))/(D(p))$ into partial fractions Dr RK Mahlobo, Dr RS Lebelo – Vaal University of Technology	ICSS 2019-161 (p) Perceived barriers to employment: a case of female household heads in a South African township Ms TH Msimanga – ADvTECH, Dr TJ Sekhampu – Milpark Education	ICSS 2019-039 (a) Institutionalised service delivery: a missing link for an effective governance and leadership in Africa Dr EB Niyitunga – University of Johannesburg	ICSS 2019-104 (p) Learning geometry online: a creative individual learning experience Mr RG Govender, Prof DW Govender – University of KwaZulu-Natal
14:30 – 14:50	ICSS 2019-085 (p) Tourism and Sustainable Development Goals in the African Context Dr K Dube – Vaal University of Technology	ICSS 2019-187 (p) Effects of disaggregated country risk shocks and cost of capital on financing decisions of the JSE listed firms Dr E Vengesai, Prof P-F Muzindutsi – University of KwaZulu-Natal ICSS	ICSS 2019-177 (p) Rural Economies and Livelihoods Activities in Developing Countries: Exploring Prospects of Emerging Climate Change Crisis Dr TS Madzivhandila, Dr F Niyimbarina – University of Mpumalanga	ICSS 2019-048 (a) Contextualising stakeholder participation in the governance of Harare's informal economy sector Mr LM Mapfumo, Dr S Mutereko – University of KwaZulu-Natal	ICSS 2019-114 (p) Audience Perceptions on the Quantity and Quality of HIV and AIDS Education and Implications for Lasting Success Against the Pandemic Dr CM Mbajorgu – University of Limpopo
14:50 – 15:10	ICSS 2019-098 (p) Trade creation and diversion effects in the tripartite region: A gravity approach Dr MT Pasara, Prof SH Dunga – North-West University	ICSS 2019-064 (p) A critical analysis of the compliance to the financial management requirements by South African National Departments Dr JJ Swart, Dr MJ Swanepoel – North-West University	ICSS 2019-178 (p) Socioeconomic Variables and Life Expectancy in South Africa: An Econometric Analysis Dr KK Ogujiuba – University of Mpumalanga, U Binase, N Stigler – University of the Western Cape	ICSS 2019-060 (p) Analysing the interface between bureaucracy, interest groups and public policy making for good governance in Africa Dr ICJ Igbokwe-Ibeto – University of Johannesburg	ICSS 2019-118 (p) Enhancing sustainable lifelong learning through competency based education and training in Zimbabwe Polytechnics J Zuva – Ministry of Higher and Tertiary Education, Zimbabwe, T Zuva – Vaal University of Technology
15:10 – 15:30	Networking and refreshments break				

Session 4	Venue: (Safety) Session chair: Dr D Khosa	Venue: (Economics) Session chair: Miss P Mncayi	Venue: (Entrepreneurship and business) Session chair: Dr R Klonaridis	Venue: (Public management & Corruption) Session chair: Prof Uwizeyimana	Venue: (Marketing) Session chair: Dr HA Koloba
15:30 – 15:50	ICSS 2019-071(p) 'Are they truly our friends?' A preliminary evaluation of university students' confidence in the police Dr PO Bello, Prof J John-Langba – University of KwaZulu-Natal	ICSS 2019-061 (a) Fourth Industrial Revolution and Service Delivery Innovation: Bridging the Digital Gap for Inclusive Growth and Development in Africa Dr ICJ Igbokwe-Ibeto – University of Johannesburg	ICSS 2019-120 (a) Delegation Challenges in Small and Medium Enterprises Miss O Adekomaya, Prof S Dhiwayo – University of Johannesburg	ICSS 2910-063 (p) Open governance for improved service delivery innovation in South Africa Prof D Nel, Ms L Masilela – University of Johannesburg	ICSS 2019-001 (p) Wearable activity-tracking device feature preference amongst South African Generation Y students Dr C Muller – North-West University
15:50 – 16:10	ICSS 2019-072 (p) University students and police legitimacy: The South African Police Service before the loudspeaker Dr PO Bello, Prof J John-Langba – University of KwaZulu-Natal	ICSS 2019-188 (p) The identification of the key industries among coastal metropolitan cities of South Africa: application of location quotient technique Dr F Niyimbanira, Dr ME Eggink, Dr R Nishimwe-Niyimbanira – University of Mpumalanga	ICSS 2019-136 (p) Antecedents of relationship intentions in business-to-business environments: A factor analytical approach Mr LA Masitenyane, Prof M Dhurup, Prof BA Mokoena – Vaal University of Technology, Dr A Muposhi – Midlands State University	ICSS 2019-074 (p) Parole system of South Africa: empirical perceptions of the general public Prof AA Olutola, Dr HP Mottalekgosi – Tshwane University of Technology	ICSS 2019-181 (p) Team identification and African Generation Y students' perceived brand personality of Premier Soccer League teams Mr NE Shezi – Central University of Technology, Dr R Müller, Prof AL Bevan-Dye – North-West University
16:10 – 16:30	ICSS 209-075 (p) Human trafficking understandings in South Africa: a comparative evaluation between victims / witnesses and non-victims / non-witnesses Prof AA Olutola – Tshwane University of Technology, Dr PO Bello – University of KwaZulu-Natal	ICSS 2019-205 (p) An analysis on the antecedents of the youth's earning potential in South Africa Miss P Mncayi, Mr J de Jongh – North-West University	ICSS 2019-148 (p) Analysing the relationship between e-commerce enablers and e-commerce adoption: a case of SMES in South Africa Dr P Ndayizigamiye – University of Johannesburg, Dr RF Khoase, Dr J Jere – University of KwaZulu-Natal	ICSS 2019-096 (p) Exploring university student's perceptions of service quality dimensions influence on customer satisfaction within visa facilitation centres in South Africa Prof BA Mokoena, Mr M Matthews – Vaal University of Technology	ICSS 2019-186 (p) Tapping Unstructured Data to Gain Insights into Consumer Purchases of Green-Energy Products Prof A Athiyaman – Western Illinois University, Mr TJ Magapa – Vaal University of Technology
16:30 – 16:50	ICSS 2019-126 (p) Critical analysis on the restoration of public order Mr MR Mkhwanazi, Prof JT Mofokeng, Dr D Khoza – Tshwane University of Technology	ICSS 2019-111 (p) Analysis of the non-linear effect of petrol price changes on inflation in South Africa Mr AS Hassam, Prof DF Meyer – North-West University	ICSS 2019-149 (p) The influence of supporting institutions interventions on SMMEs' managerial competencies Mr ML Lusambya, Dr RG Khoase, Dr E Derera – University of KwaZulu-Natal, Dr P Ndayizigamiye – University of Johannesburg	ICSS 2019-116 (p) The use of Participatory Action Research (PAR) in a participative democracy: In critique of public participation mechanisms for citizen participation Prof CJ Auriocombe, Mr T Sithomola - University of Johannesburg	ICSS 2019-194 (p) The advocacy intention of millennials on social media regarding smartphone brands Dr JH van Schalkwyk – North-West University Dr PJ van Schalkwyk – Vaal University of Technology
16:50 – 17:10	ICSS 2019-127 (p) A critical analysis on underrepresentation of women in leadership positions in the metropolitan police departments Dr D Khosa – Tshwane University of Technology	ICSS 2019-169 (p) The effect of economic growth and exchange rate on imports and exports: The case South African economy post 2008 financial crisis Dr T Habanabakize – North-West University	ICSS 2019-165 (p) Comparison between South African service industry sectors' requirements from University Business Incubators Dr R Klonaridis – North-West University	ICSS 2019-124 (p) Monitoring and evaluation in a chaotic and complex government interventions' environment Prof Uwizeyimana – University of Johannesburg	ICSS 2019-231 (p) Branded mobile app usage intentions among Generation Y students: A comparison of gender and education level BH Ncube, Dr HA Koloba University of the Free State
18:30	Gala Dinner Cash bar available				

THURSDAY, 5 SEPTEMBER 2019

Session 1	Venue: (Economics) Session chair: Prof A Pretorius	Venue: (Safety) Session chair: Dr KA Mothibi	Venue: (Human resources) Session chair: Dr E Keyser	Venue: (Financial management) Session chair: Prof J Dubihlela	Venue: (Entrepreneurship and business) Session chair: Dr N Meyer
08:30 – 08:50	ICSS 2019-109 (p) An analysis of crime and economic development in the Gauteng Province: a time series analysis Dr R Garidzirai – Walter Sisulu University, Mr S Shanje – University of Limpopo	ICSS 2019-129 (p) Understanding crime scene forensic photography: the investigator's silent witness Mr RJ Mokwena, Dr LL Motsepa – University of South Africa	ICSS 2019-139 (p) Exploring the relationship between coach guidance, feedback, goal setting, support and a long term talent development focus for university athletes Dr L van den Berg, Prof J Surujal – North-West University	ICSS 2019-070 (a) The effect of working capital management on the profitability of oil and gas companies in BRICS countries Dr MJ Swanepoel – North-West University	ICSS 2019-176 (p) Female entrepreneurs' business training and its effect on various entrepreneurial factors: Evidence from a developing country Dr N Meyer, Dr L Hamilton – North-West University
08:50 – 09:10	ICSS 2019-204 (p) Economic globalisation and government size: testing the compensation hypothesis in South Africa's public sector Mr JJ de Jongh –North-West University	ICSS 2019-138 (a) An analysis of the causes and contributing factors to human trafficking: a South African perspective Dr MM Motseki - Vaal University of Technology, Prof JT Mofokeng – Tshwane University of Technology	ICSS 2019-146 (p) Talent retention of early career academics in South African higher education institutions Prof EN Barkhuizen, Dr DL Lesenyeho, Prof NE Schutte	ICSS 2019-099 (p) The influence of ordinary cooperatives and Savings and Credit Cooperatives (SACCOs) on financial inclusion in Zimbabwe Dr MT Pasara– North-West University, Prof A Makochekanwa – University of Zimbabwe	ICSS 2019-179 (p) Determining Critical Success Factors for Resilience and Entrepreneurial Performance in South Africa: An Adaptation of Interpretative Phenomenological Analysis Dr KK Ogujiuba – University of Mpumalang, Mr N van Rensburg – University of the Western Cape
09:10 – 09:30	ICSS 2019-110 (p) Analysis of the impact of exchange rate volatility on South African government bond market Prof DF Meyer, Mr AS Hassan – North-West University	ICSS 2019-152 (p) Critical analysis on strategies towards creating adequate level of awareness on cybercrime among the youth in Gauteng Province Mrs MP Aphane – University of South Africa, Prof JT Mofokeng – Tshwane University of Technology	ICSS 2019-151 (p) Time Pressure, Life Satisfaction and Absenteeism of Employees of Shift Work within the Mining Industry in South Africa Dr E Keyser, Dr A Adewumi – North-West University	ICSS 2019-106 (p) The effect of integrated reporting on companies' financial indicators: a document analysis Mrs AC Marx, Mrs AM Moolman – North-West University	ICSS 2019-202 (a) Challenges facing women entrepreneurs in securing government tenders in Zimbabwe Dr M Bomani – Botswana International University of Science and Technology, Dr E Derera – University of KwaZulu-Natal
09:30 – 09:50	ICSS 2019-217 (a) The effectiveness of the government trade and export policies towards SME's export growth in Zimbabwe Mr M Mashingaidze – Midlands State University, Dr T Chitate – Solusi University, Dr M Bomani – Botswana International University of Science and Technology, Dr E Derera – University of KwaZulu-Natal	ICSS 2019-153 (a) Evaluating the role of criminal investigators during bail application Mr RJ Mokwena – University of South Africa, Dr MM Motseke – Vaal University of Technology, Mrs NC Dube – University of South Africa	ICSS 2019-155 (p) Exploring the factors contributing to low staff morale within the public sector: A case study of a Government Department in the Limpopo Province Mr TV Mdluli, Mr H de Jager – Southern Business School	ICSS 2019-027 (p) The relationship between government debt and State-Owned Enterprises (SOEs): A financial perspective in the case of Eskom Mrs L Nkose University of South Africa	ICSS 2019-208 (a) Transfer of entrepreneurial skills to Botswana International University of Science and Technology STEM students, impediments and prospects for future development Ms B Montshiwa - Botswana International University of Science and Technology
09:50 – 10:10	ICSS 2019-234 (p) Revisiting the Hungarian money demand function H Nel - Stellenbosch University, D Blaauw, A Pretorius -North-West University	ICSS 2019-167 (a) Municipal role in crime prevention: a challenge for municipalities in South Africa Dr KA Mothibi – University of Venda	ICSS 0219-158 (p) Talent retention of educators in selected private schools Mr D Kotze, Dr J Mouton, Mr H de Jager, Prof EN Barkhuizen – Southern Business School	ICSS 2019-175 (a) Perceptions of internal auditing professionals and the corporate governance malpractices within State Owned Enterprises (SOEs) in South Africa Mr R Petersen, Prof J Dubihlela, Mr L Gwaka – Cape Peninsula University of Technology	ICSS 2019-209 (p) The identification of female entrepreneurs' business growth factors: Evidence from South Africa Dr N Meyer, Dr R Klonaridis – North-West University
10:10–10:30	Networking and refreshments break				

Session 2	Venue: (Marketing) Session chair: Dr R Tobias-Mamina	Venue: (Human Resources) Session chair: Prof PA Joubert	Venue: (Teaching and learning) Session chair: Dr BS Ngcamu	Venue: (Safety) Session chair: Dr KA Mothibi	Venue: (Entrepreneurship & Finance) Session chair: Dr A de Bruyn
10:30 – 10:50	ICSS 2019-232 (p) Modelling consumers' willingness to use cardless banking services: an integration of TAM and TPB R Tobias-Mamina, ET Maziriri – University of the Witwatersrand	ICSS 2019-174 (p) Ethics and integrity: Can they improve construction productivity in South Africa? Dr M Orlando, Dr AK Isabirye – Vaal University of Technology	ICSS 2019-162 (a) Associates of job satisfaction amongst employees at a South African higher educational institution Ms TH Msimanga – ADVTECH, Dr TJ Sekhampu – Milpark Education	ICSS 2019-170 (p) Evaluating the modus operandi of perpetrators of credit card fraud in Vaal Region Dr MM Motseki – Vaal University, Mr RJ Mokwena – University of South Africa	ICSS 2019-218 (p) Effects of gender on antecedents to social entrepreneurship among university students in South Africa Dr EM Chipeta – University of the Witwatersrand, Mr P Kruse – TU Dresden, Prof J Surujlal – North-West University
10:50 – 11:10	ICSS 2019-233 (p) Purchase intention towards environmentally-friendly products among consumers in South Africa. Applying the Theory of Planned Behaviour Dr HA Koloba – University of the Free State	ICSS 2019-198 (a) Fostering Novel Research Paper Recommendations using BisoNets Mr BM Maake, Prof SO Ojo – Tshwane University of Technology, Prof T Zuva – Vaal University of Technology	ICSS 2019-216 (a) National Certificate Vocational programme in TVET colleges in South Africa: Wastage or investment? Dr M Bomai – Botswana International University of Science and Technology, Mr J Mesuwini – Durban University of Technology, Dr E Derea – University of KwaZulu-Natal	ICSS 2019-172 (p) The role of community policing forum in preventing xenophobic violence: a case study of Umlazi Township in Durban, South Africa Miss T Mdlungu, Mr T Tshivhase – University of Fort Hare	ICSS 2019-219 (a) Strategy formulation among small and medium enterprises: A case of manufacturing SMEs in Zimbabwe Mr M Mashingaidze, Prof MA Phiri – University of KwaZulu-Natal, Dr M Bomani – Botswana International University of Science and Technology
11:10 – 11:30	ICSS 2019-238 (p) Perceived risk, vendor credibility and website ease-of-use's influence on online fashion shopping intention R Tobias-Mamina, ET Maziriri - University of the Witwatersrand	ICSS 2019-211 (p) Employees satisfaction measurement at an University of Technology in South Africa Dr T Zuva – Vaal University of Technology	ICSS 2019-220 (p) Higher education trends, South Africa's policy landscape and transformation: practice and experiences from the University of Limpopo Dr TM Ramoroka – University of Limpopo	ICSS 2019-182 (a) Implementation and Coordination of Social Crime Prevention: A Challenge for Municipalities in South Africa Mr T Tshivhase – University of Fort Hare, Dr KA Mothibi, Mr A Musekene – University of Venda	ICSS 2019-250 (p) Knowing the determinants of organisational performance- women based SMES and industry 4.0 NS Govindarajo – Xiamen University Malaysia, D Kumar, Mohanachandran – Mohammed VI Polytechnic University, Morocco
11:30 – 11:50	ICSS 2019-245 (p) Service quality impact on customer satisfaction: a generation Y banking customer's perspective P Omo-Obas, N Chilya – University of the Witwatersrand, T Chuchu, T Ndoro – University of Pretoria	ICSS 2019-228 (p) Exploring the relationship between organisational identification and organisational citizenship behaviour among employees in a University of Technology in South Africa JD Ngo Ndjama, M Dhurup, PA Joubert – Vaal University of Technology	ICSS 2019-229 (p) Faculty productivity measurement in a South African university Dr BS Ngcamu, Dr R Stofile – Walter Sisulu University	ICSS 2019-169 (a) Exploring the impairment instigated by Amaphara-phara gang: A case study of Joe Slovo, Cofimvaba, Eastern Cape province Mr L Ngwane, Mr R Tshivhase, Ms T Mdlungu – University of Fort Hare	
11:50 – 12:00	Networking and refreshments break				

Session 3	Venue: (Public Management & Finance) Session chair: Prof PF Muzindutsi	Venue: (Economics, Poverty and social issues) Session chair: Dr H Dunga	Venue: (Health) Session chair: Prof M Subban	Venue: (Safety) Session chair: Dr W Grobler	Venue: () Session chair:
12:00 – 12:20	ICSS 2019-132 (a) Public Sector Reforms and National Development: A Situational Analysis of Nigeria Dr DC Ukwandu – University of Johannesburg, Dr SI Ejere – University of Uyo	ICSS 2019-201 (a) Household heads' survival strategies towards meeting family needs in peri-urban settlements in Harare, Zimbabwe Miss M Shayamano – University of Fort Hare	ICSS 2019-022 (p) The inclusion of HIV treatment under the national health insurance system in South Africa Miss A Doodnath – Vaal University of Technology	ICSS 2019-192 (p) A criminological exploration of Lesbians, Gays, Bisexuals, and Transgender (LGBT) victimization at Institutions of Higher Learning, in the Eastern Cape Miss NP Tenza, Miss T Mdlungu – University of Fort Hare	
12:20 – 12:40	ICSS 2019-143 (p) Corruption as an impediment to Good Governance in the South African Public Sector Miss MA Ramakgolo, Dr D Ukwandu – University of Johannesburg	ICSS 2019-223 (p) An econometric analysis on determinants of food insecurity among female headed households in South Africa Dr H Dunga – Vaal University of Technology	ICSS 2019-093 (p) Stakeholder engagement and disaster risk reduction for improved service delivery in public health Ms R Sahadeo, Prof M Subban – University of KwaZulu-Natal Could you kindly move my paper 2019-093 as the last one in session 1 on Wednesday 4th September.	ICSS 2019-212 (p) The use of automated biometrics identity system (ABIS) in investigating identity theft in the Vaal Rand SN Molefe – Vaal University of Technology	
12:40 – 13:00	ICSS 2019-159 (p) The disclosure of corporate governance: a tick-box exercise or not? Prof HH Janse van Vuuren – North-West University	ICSS 2019-156 (a) The establishment of Sebokeng, 'a modern African city' in the Vaal Triangle: a historical materialist perspective Mr TP Bojabotseha – Vaal University of Technology	ICSS 2019-128 (p) Determinants of Demand for Health Insurance in South Africa D Mhlange, SH Dunga – North-West University	ICSS 2019-213 (a) The guidelines for testifying in court SN Molefe – Vaal University of Technology	
13:00 – 13:20	ICSS 2019-190 (p) The Impact of Disaggregated Country Risk on the South African Equity and Bond market Miss RN Nhlapho, Prof PF Muzindutsi – University of KwaZulu-Natal	ICSS 2019-235 (p) The impact of trade on stock market integration of emerging markets A Pretorius - North-West University	ICSS 2019-203 (p) Challenges in the implementation of integrated development plan and service delivery in Lepelle-Nkumphi Municipality, Limpopo Province Dr AA Asha – University of Limpopo, Mr KI Makalela – University of Mpumalanga	ICSS 2019-047(a) The moderating role of perceived organizational support on organizational justice and workplace deviance among bankers in Nigeria Dr I Eze – Nigeria Police Academy	
13:30	Lunch				